



ADRS TRAINING REQUIREMENTS and NON-PERFORMANCE ANALYSIS



PURPOSE

To inform DCSED TRADOC of the planning and program considerations for TASS support to the Army Division Redesign Study.



AGENDA

85% DMOSQ STRATEGY

ADRS PHASE II

ASSUMPTIONS

CONCLUSION

NON-PERFORMANCE ANALYSIS



85% DMOSQ STRATEGY

A comprehensive strategy to achieve 85% DMOSQ within a five year span, with detailed consideration for ADRS, MOS Consolidation, Multi-Component TASS Structure, Active Component Requirements, and Modification of Pre-SMDR Process.



85% DMOSQ STRATEGY

Pre-SMDR Process

- Combined TRAP and RTCC
- Combined ITW and NTCC

DMOSQ Ramp

- Current 72% to FY06 85% DMOSQ
- Increased Requirements for Reclassification Back-log
- Adjusted Requirements for ADRS
- Increased Quota Utilization
- Reduction of Non-Conduct Rate

Multi-Component TASS Organizations

- Military Intelligence (96R, 98G, 97B, 97E)
- Transportation Corp (88M)
- Health Care Specialists (91W)



85% DMOSQ STRATEGY

ARM-G

- Historic data and existing data compared to projected data
- IET Training Seats
- Documented Force Structure
- Retention Rate

Identification of MOS Consolidation Requirements

- Infantry (11B)
 - Decreased ADT Requirement for Reclassification
 - Increased ASI and Transition Requirements (AC Requirements)
- Multi-Capable Maintainer (CMF 63)
 - Increased Requirement
 - 2 x ADT POI
- Health Care Specialists (91W)
 - Increased ADT Requirement
 - Increased Sustainment Requirement



ADRS Phase II

Institutional Training Load and Cost

| PROJECTED CATEGORIES | FY03 | | FY04 | | FY05 | | FY06 | | FY07 | | TOTALS | |
|-------------------------|-------|---------|-------|---------|-------|----------|-------|---------|-------|---------|--------|----------|
| | STDNT | COSTS | STDNT | COSTS | STDNT | COSTS | STDNT | COSTS | STDNT | COSTS | STDNT | COSTS |
| PHASE 2 | 1,397 | \$4,787 | 2,446 | \$6,685 | 3,971 | \$12,238 | 1,526 | \$4,539 | 2,555 | \$8,376 | 11,895 | \$36,625 |
| PAAR | | \$1,605 | | \$1,818 | | \$3,970 | | \$1,621 | | \$3,019 | | \$12,033 |
| TRIT | | \$1,877 | | \$3,144 | | \$4,932 | | \$1,632 | | \$2,733 | | \$14,318 |
| TRNM | | \$1,305 | | \$1,723 | | \$3,336 | | \$1,286 | | \$2,624 | | \$10,274 |

*** Note: Dollars in
\$000**

ADRS Codes

- **PHASE I-** Identified in ATRRS as Component Code GEX
- **PHASE II -**Requested Additional Component Code GEY

Increase of \$36.6M FY02-07

- **Determined training requirement from most current ARF conversion plan**
 - New analysis captured changes in unit activation
- **Provided by-MOS requirements to DAMO-TRI for costing through ITRM**
 - Provides more accurate student and school house support requirements
 - Same cost factors used for ADRS specific as for all other school requirements



ADRS PHASE II

Top Ten MOS's - Snapshot

| <u>MOS</u> | <u>Rqmt</u> |
|------------|-------------|
| 54B | 1670 |
| 11H | 1517 |
| 95B | 1426 |
| 88M | 851 |
| 92A | 714 |
| 11B | 595 |
| 13B | 566 |
| 88H | 471 |
| 63B | 446 |
| 92G | 401 |

Aggregate Requirement, based on IET, attrition, and secondary MOS considerations



ASSUMPTIONS

Inventory Glide Path

| | |
|-----------------------|------|
| Current Inventory | 309K |
| FY07 Inventory (Goal) | 273K |

Division Restructure, Army Transition, and Future DoD Reductions will be implemented across a 3-4 year span

TIE Support (or future TRADOC design)

- Accreditation and Proponent Liaison
- Reduction of “*Non-Conducts*” through liaison and staff support
- DL Integration and TATSC implementation from proponent to schoolhouse level



CONCLUSION

ADRS is one of many significant factors considered in the projection of student load and fiscal programming of The Army School System. Coordination between HQDA, NGB, USARC, and TRADOC will facilitate a successful RAMP to 85% DMOSQ to achieve CSA Guidance.



NON-PERFORMANCE ANALYSIS



ANALYSIS TOOLS

Training Analysis on Demand (TAOD)

- Internet Based Quota Managers Tool
- Track Data for Several Fiscal Years (Trends)
- Link SIDPERS, AFAM, and ATRRS Data
- Structured Reports
- Track Soldier Status (* under development)
Changed Dates/Location * Enrollment Cancellations Non-
Completions(Phases) * No-Shows Non-conducts
- Quota Manager Cancels Soldier, and De-obligates Funds

ATRRS Funding Allocation Model (AFAM)

- Identifies Non-Qualified Individuals (TAPDB /ATRRS cross reference)
- Computes Training Costs
- Compares Training Requirement to Training Selection (by State or UIC)
- Customized Reports



ARNG NON-CONDUCTS

| Reason | FY 99 | FY 00 | FY 01 |
|--------------------------------------|--------------|--------------|--------------|
| Cancelled (No Reason) | 11 | 9 | 2 |
| Consolidated | 74 | 170 | 47 |
| Funding | | | |
| Equipment | 10 | 26 | 15 |
| Low Fill - Auto | 568 | 401 | 231 |
| Low Fill - Manual | 17 | 17 | 13 |
| Instructor | 10 | 6 | 5 |
| Moved to National Mission | 2 | 10 | |
| POI-Invalid | 11 | 16 | 8 |
| Scheduled class exceeds Trng Program | | | 2 |
| TRAP Down | 173 | 31 | 17 |
| Weather | 2 | 1 | |
| Total | 878 | 687 | 340 |
| Total Scheduled | 3332 | 3103 | 1925 |
| Execution Rate | 73.6% | 77.9% | 82.3% |

*

*

Excludes ARNG Specialty courses & CLC. FY 01 is 1 Oct - 1 Jun 01.

*** FY01 Aviation Constraints -available/mission capable aircraft**



NO-SHOW REASONS

Mission Deployment (6%)

Soldier Fails to Meet Pre-requisites

Soldier Fails APFT (6%)

Height/Weight Standards (2%)

Soldier Fails Phase I of a Multi-Phased Course

Civilian Employment or College/School Conflict

- **Class rescheduled/consolidated**
- **Late notification**
- **Soldier failed to plan**

Travel Time or Distance for IDT

- **Class consolidation moved location to another state**

Personal Problem (6%)

Injury/illness (6%)

Status Changed (24%)



NON-CONDUCT REDUCTION

TRAP Refinement

- Identify and resolve constraints prior to execution window.
- Discontinue funding/scheduling classes that typically non-conduct

Enforced scheduling policy

- Prohibit schools from over-scheduling
- Reduce class rescheduling
- Unit ATRRS Operators alerted to changes

Reduce ADT/IDT Class Consolidations

Cross-Component Resourcing to eliminate school house constraints

Consolidated/Nationalized low density MOSs

Surfacing Issues for Resolution at NTCC